MISSION (WHY WE ARE HERE)
WE ENRICH LIVES to create healthy communities through accessible, affordable, compassionate health care.

VISION (WHAT WE ASPIRE TO BE)
WE WILL INNOVATE AND DEFINE THE FUTURE OF HEALTH CARE FOR GENERATIONS. We will be the consumer’s first choice for health care.

CORE VALUES (HOW WE TREAT PATIENTS, COMMUNITIES AND ONE ANOTHER)
PATIENT-CENTERED: We listen, serve and put the needs of the patient first.
TRUST: We earn trust through honesty, integrity, respect and compassion.
TEAMWORK: We work together, respecting each other and our professional roles.
EXCELLENCE: Through research, education and best practice, we deliver exceptional quality.
AFFORDABILITY: We are accountable as we manage resources and deliver value-based care.
Primary Service Areas – 28 Counties
Marshfield Clinic in 1916
Marshfield Clinic Health System Today

- 663 physicians and 400 non-physician providers
- More than 80 medical specialties
- Nearly 7,000 plus staff (and growing)
- 1.4 million patient encounters at main Marshfield Center campus during past year
- Patients from every Wisconsin county, every state in the U.S. and nearly 30 foreign nations.
Marshfield Clinic Health System

- Marshfield Clinic Division of Education
- Marshfield Clinic Research Institute
- Security Health Plan
- Marshfield Labs
- Applied Sciences
- Marshfield Food Safety
- Marshfield Clinic Information Systems
Marshfield Clinic Health System

Marshfield Clinic -- Clinical Care

✓ Over 50 Regional Centers
✓ Family Health Center
✓ Diagnostic & Treatment Center
✓ Flambeau Hospital
✓ Lakeview Medical Center
✓ 10 Dental Clinics and more on the way
✓ Eau Claire Hospital under construction
✓ Marshfield Hospital transition
✓ Hospital at Home
State-of-the-Art Facilities

- Ambulatory Surgery Center
- Surgical Robot
- Patient Simulation Lab
- Imaging Center
- Telemedicine
- Multiple Labs
- Hyperbaric Center (coming soon)
- And much more...
Marshfield Clinic
Division of Education
Education Milestones

1927  Educational partnership with UW Medical School that brought students to Marshfield Clinic for first-hand experience

1969  Affiliated/accredited residency and student training program launched at Marshfield Clinic/Saint Joseph’s Hospital

2008  Wisconsin Academy for Rural Medicine (WARM) Program inaugural site
Residency & Fellowship Programs

- Dermatology: 6 residents
- Internal Medicine-Pediatrics: 8 residents
- General Surgery: 15 residents
- Internal Medicine: 27 residents
- Pediatrics: 18 residents
- Pharmacy: 5 residents
- Palliative Medicine Fellowship: 1 fellow
- Post-Doctoral Psychology Fellowship: 4 fellows

More than 80 of our graduates are caring for patients throughout the Marshfield Clinic System.

Many Practice in Wisconsin

711 residents and 41 post-doc graduates over past 40 years
## Student Programs

<table>
<thead>
<tr>
<th>Total Learners Processed Within Student Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visiting Residents</td>
</tr>
<tr>
<td>Medical Students</td>
</tr>
<tr>
<td>Medical Assistants, Surgical Technicians, Other Technicians</td>
</tr>
<tr>
<td>High School Students (Career Days)</td>
</tr>
<tr>
<td>Nursing Students</td>
</tr>
<tr>
<td>Marshfield Lab Learners</td>
</tr>
<tr>
<td>Pharmacy Students, Radiography Students, Dietitians, Other</td>
</tr>
</tbody>
</table>

| 810 Total Learners / 1,599 Learner Rotations Scheduled / 62 Academic Contracts |
Wisconsin Academy for Rural Medicine

- Marshfield Clinic first host site for WARM in 2008
- Rural pipeline created to address physician shortage in diverse Wisconsin communities
- More than 33 percent of Wisconsin citizens live in rural areas but only 11 percent of physicians have rural practices
- 83 percent of Wisconsin counties are designated totally/partially medically underserved

45 graduates from WARM Program as of May 2017
Extension of Marshfield Pipeline

- Growing pharmacy residency program with hospital-track
- Partnership with University of Wisconsin-La Crosse PA School
- Partnership with University of Wisconsin-Eau Claire School of Nursing
  - 16 nursing students in each class
  - 80 total nursing students in program
- Addition of School of Radiography
- Addition of School of Nuclear Medicine
Overcoming Barriers...

Graduate Medical Education:
- Increase of number of slots (primary care areas such as Internal Medicine, Pediatrics, Family Medicine and Behavioral Health)
- Removal of rural hospital resident allotment (“cap”)

Teaching Health Centers (THCs)
- Mega THCs

Nursing education funding

Other rural health care providers
- Physician assistants, pharmacists, dietitians, etc.